

FILED  
U.S. DISTRICT COURT  
MIDDLE GEORGIA

2014 JUN -6 PM 12:51

APPENDIX D  
EEOC COMPLAINT FORMAT

  
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IN THE UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF GEORGIA  
Athens DIVISION

Bobby Burgess  
Plaintiff

vs.

Quarries, Inc.  
Defendant

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3:14-cv-51

COMPLAINT

1. Plaintiff is a citizen of the United States and resides at 321 STEPHENS  
SALEM RD, STEPHENS, GA 30667

2. Defendant(s) names(s) Quarries, Inc. P.O. Box 580  
Elberton, GA 30635

Location of principal office(s) of the named defendant(s) Elberton, GA  
P.O. Box 580, 30635

Nature of defendant(s)' business Quarry

Approximate number of individuals employed by defendant(s) 18

3. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. § 2000e-5. Equitable and other relief are also sought under 42 U.S.C. § 2000e-5(g).

4. The acts complained of in this suit concern:

- (A) ☐ Failure to employ me.  
(B) ☒ Termination of my employment.  
(C) ☐ Failure to promote me.  
(D) ☒ Other Acts as specified below:

Discrimination

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5. Plaintiff is:

- (A) ☐ presently employed by the defendant(s).  
(B) ☒ not presently employed by the defendant(s).

The dates of this employment were MAY 2011 - MAY 2013

Employment was terminated because:

- (1) ☒ plaintiff was discharged.  
(2) ☐ plaintiff was laid off.  
(3) ☐ plaintiff left the job voluntarily.

6. Defendant(s) conduct is discriminatory with respect to the following:

- (A) ☒ my race.  
(B) ☐ my religion.  
(C) ☐ my sex.  
(D) ☐ my national origin.  
(E) ☐ other as specified below:
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7. The name(s), race, sex, and the position or title of the individual(s) who allegedly discriminated against me during the period of my employment with the defendant(s) company is/are:

white, male, manager

8. The alleged discrimination occurred on or about

May 2013

9. The nature of my complaint, i.e., the manner in which the individual(s) named above discriminated against me in terms of the conditions of my employment, is/are as follows:

He claimed He only wanted Mexican workers. He claimed I could not get alone w/ the Mexican workers. I was hired to do a job as a flagman so I can't understand how I was not getting alone w/ the Mexican workers who didn't speak English.

10. The alleged illegal activity took place at

The Quarries, Inc. Kiberton, GA.

11. I filed charges with the Equal Employment Opportunity Commission regarding defendant(s)' alleged discriminatory conduct on or about

May 2013

I have attached a copy of the Notice of Right to Sue letter issued by the Equal Employment Opportunity Commission. This letter was received by me on

2 wks later

12. I seek the following relief:

- (A) ☒ recovery of back pay.  
(B) ☐ reinstatement to my former job or position.  
(C) ☒ front pay (where reinstatement is not suitable).  
(D) ☐ damages (damages are recoverable only in age discrimination cases and only for "willful violations" of the Act).  
(E) ☐ injunctive relief.  
(F) ☐ expenses and attorney's fees.  
(G) ☒ other (describe below):

GAS, TIME, UNJUSTLY FIRING,

Bobby Burgess  
(Signature and date)

321 STEPHEN SALEM RD  
(Address)

706 759 3374  
(Phone Number)

Attachment: Right to Sue Notice